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Call for Proposals

Qudra2 – Resilience for refugees, IDPs, returnees and host communities in response to the protracted Syrian and Iraqi crises

Developing Skills for Employability of Vulnerable Youth and Syrian Refugees in Jordan

Information Session

September 8, 2020

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Enabel in Jordan – Qudra 2

Qudra 2 – Resilience for refugees, IDPs, returnees and host communities in response to the protracted Syrian and Iraqi crises

- 09/2019 – 08/2022
- EUTF Syria, BMZ, AECID
- Turkey, Lebanon, Iraq and Jordan

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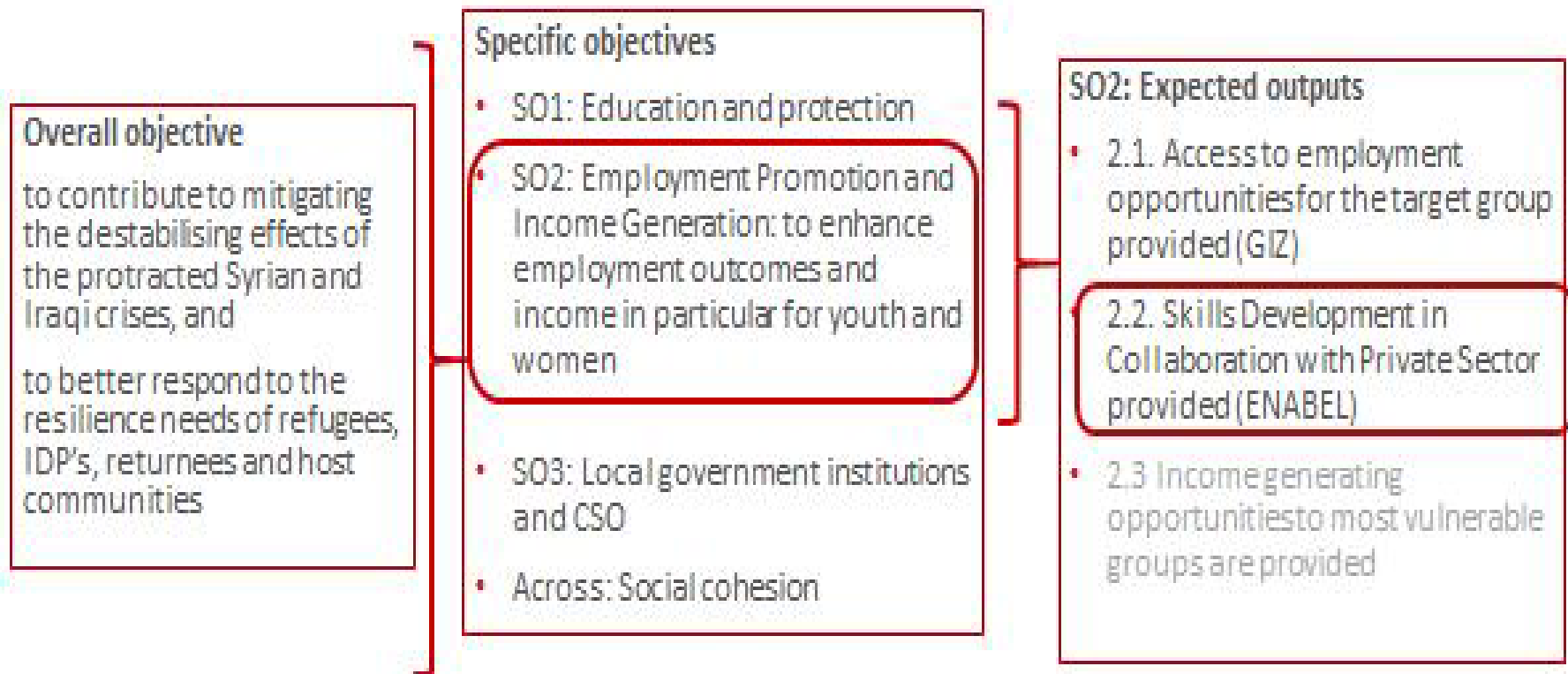




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Enabel in Jordan – Qudra 2



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Enabel in Jordan – Qudra 2

Developing skills of vulnerable youth and Syrian Refugees in Jordan

Result 1	Public-private partnerships for labour market-relevant vocational training are operational in targeted areas
Result 2	2000 Syrian refugee and vulnerable Jordanian youth trained for semi-skilled work through Work-Based Learning (WBL)
Result 3	Human Resource Management in targeted private enterprises is improved

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Call for Proposals – Objectives

To equip vulnerable refugee and host community youth with **employable** skills for **semi-skilled** work

WHAT	HOW	WHO
Short-term (150 – 700 hours), qualitative, and demand-driven training programmes at semi-skilled worker level	Liaison with private sector WBL (50%) Holistic approach	Vulnerable Jordanian and Syrian refugee youth (17 – 30 years), including 40% females

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Call for Proposals – Objectives

To equip vulnerable refugee and host community youth with **employable** skills for **semi-skilled** work

Result 1	Result 2	Result 3
Refugee and Jordanian youth are equipped with quality skills at semi-skilled worker level relevant to the local labour market , enhancing their livelihood and (self-) employment opportunities	Enhanced participation of the private sector in the development and implementation of semi-skilled training programmes	Enhanced access and participation of marginalized, vulnerable refugee and Jordanian youth and women in semi-skilled training programmes

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Funding Windows

LOT 1 - « OUT-CAMP »	LOT 2 - « IN-CAMP »
<ul style="list-style-type: none"> - Vulnerable Jordanian youth and Syrian refugee youth outside refugee camps; - Responding to local labour market skills needs; - WBL through attachment of trainees to local companies 	<ul style="list-style-type: none"> - Syrian refugee youth in refugee camps; - Responding to skills needs of in-camp economic activities and services, in-camp income generating or livelihood opportunities; - Or to capacity building needs for resilience; - WBL linked to in-camp economic activities or services, or through attachment of trainees to companies outside camps

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Call Volume & Allocation

1,425,000€

- Lot 1 : 950,000€
- Lot 2 (in-camp) : 475,000€

- Enabel reserves the right to:
 - 1) Not award any or all of the available funds
 - 2) Reallocate any unused funds from one lot to the other

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Admissibility Criteria

- ✓ ACTORS
- ✓ ACTIONS
- ✓ COSTS

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Admissibility: 1 - Actors

- Lead applicants
 - Beneficiary-contractor, signature to the grant agreement
 - Coordinates implementation of the action
 - Leads administration and financial management of the grant

Organisation Type:

Private (not-for-profit) vocational and/or technical training institutions

National or international Non-Governmental Organizations (NGOs), Foundations, or Community-Based Organizations (CBOs)

Employer and Business Membership Organizations (EBMOs), including Chambers of Commerce, Chambers of Industry, and business associations

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Admissibility: 1 - Actors

- Co-applicants
 - Participates in the implementation of the action
 - Mandates the lead applicant to represent and act in their name

Organisation type
Private (not-for-profit) vocational and/or technical training institutions
Public vocational and/or technical training institutions
National or international Non-Governmental Organizations (NGOs), Foundations, or Community-Based Organizations (CBOs)
Employer and Business Membership Organizations (EBMOs), including Chambers of Commerce, Chambers of Industry, and business associations
Non-profit business cooperatives or enterprises

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Admissibility: 1 - Actors

Organisation type	Lead applicant	Co-applicant
Private (not-for-profit) vocational and/or technical training institutions	Yes	Yes
Public vocational and/or technical training institutions	No	Yes
National or international Non-Governmental Organizations (NGOs), Foundations, or Community-Based Organizations (CBOs)	Yes	Yes
Employer and Business Membership Organizations (EBMOs), including Chambers of Commerce, Chambers of Industry, and business associations	Yes	Yes
Non-profit business cooperatives or enterprises	No	Yes

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Admissibility: 1 - Actors

Lead applicants are **allowed to both act individually or with one or two co-applicant(s)**

- To enable partnerships between training providers and/or between training providers and organizations representing the labour market, fostering optimization of training quality, a meaningful involvement of the private sector, and alignment of the training programmes to local labour market needs
- Lead applicants can apply for one proposal only

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Admissibility: 1 - Actors

- **Conditions applicants (lead and co-applicants):**
 - Private entities can only be **not-for-profit**
 - Training providers must be licensed by the VTSDC
 - Established or officially registered in Jordan for at least 2 years
 - Directly involved in management and implementation of the action
 - Adequate experience
 - Have an active bank account for the past 24 months
 - Have audited financial statements for the 2 previous calendar years

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Admissibility: 1 - Actors

- **Associates and contractors:**

- Equally involved in the implementation of the action but unlike co-applicants they are not beneficiaries of the grant
- Associates or contractors **can be private-for-profit** entities

❖ **Private for-profit enterprises involved in WBL can only involved in the actions as an associate or a contractor**

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Admissibility: 1 - Actors

ASSOCIATES	CONTRACTORS
<ul style="list-style-type: none">- Expenses do not go beyond daily allowances and travelling expenses- Associates are not subject to any selection criteria or procedures	<ul style="list-style-type: none">- Expenses can go beyond daily allowances and travelling expenses (e.g. fees for mentors, compensation for equipment used for training, ...)- Contractors are subject to procurement rules

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Admissibility: 2 - Actions

- **Duration:**

Grant agreements : 9 to 12 months

- No grant agreement can exceed 01/03/2022

Training programmes: 150 to 700 hours, not more than 7 months

- All training programmes need to be completed by 31/12/2021

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Admissibility: 2 - Actions

- **Target Regions:**

LOT 1 (out-camp)	LOT 2 (in-camp)
<p>Northern region:</p> <ul style="list-style-type: none"> - Mafraq governorate - Irbid governorate <p>Central region:</p> <ul style="list-style-type: none"> - Amman governorate - Zarqa governorate <p>Southern region:</p> <ul style="list-style-type: none"> - Ma'an governorate 	<ul style="list-style-type: none"> - Za'atari camp (Mafraq governorate) - Azraq camp (Zarqa governorate)

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Admissibility: 2 - Actions

- **Sectors:**

“Skills needs analysis and mapping of private enterprises with employment and PPP potential”,

(Final draft to be uploaded on the project website)

→ **Prioritized sectors and occupations** per region, governorate or refugee camp

- Other sectors or occupations are eligible if applicants can clearly demonstrate their relevance to beneficiaries’ employment opportunities
- Proposed training programmes should not exceed 4 occupations

(link to the CfP guidelines document/ sectors section)

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Admissibility: 2 - Actions

- Participants will be outreached, evaluated and selected based on the following vulnerability criteria:
 - Educational Level
 - Social Status
 - Occupational/ Vocational Skills
 - Employment Status
 - Demographics (PWD, Marginalised groups, youth aged between 17-30 years old, women, Syrian Refugees in Zaatari and Azraq camps, vulnerable Jordanian Youth in host communities in Mafraq, Zarqa, Amman, Ma'an and Irbid governorates)
- ❖ *Applicants have the autonomy to add their own customized criteria that meet their contextual need*

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Admissibility: 2 - Actions

- **Target Participation:**
 - ✓ At least 40% Females
 - ✓ Refugee/Host Community:

LOT 1 (out-camp)	LOT 2 (in-camp)
65% Jordanian youth 35% Syrian refugee youth	100% Syrian refugee youth

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Admissibility: 2 - Actions

- **Minimum requirements of training programmes:**
 - ✓ Semi-skilled worker level – national standards
 - ✓ Assessment and certification – national standards
 - ✓ Minimum 50% WBL
 - ✓ Integration soft skills (incl. Social cohesion) + entrepreneurship/business skills
 - ✓ Integration OHS (incl. Insurance + protective wear)
 - ✓ Integration outreach and community awareness or sensitization strategies for social inclusion

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Admissibility: 2 - Actions

- **Employment target:**
- Any type of work performed for others in exchange for pay or profit. People are considered employed when:
 - 17 years or older
 - Working formally or informally
 - Producing goods/services
 - generating an income (monetary and / or in-kind) through their work
 - Generation of Wage from self-employment both formally and informally that meets national minimum wage/international working poverty line

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Admissibility: 2 - Actions

- **INELIGIBLE actions:**

- ✓ Actions consisting exclusively or primarily of sponsoring the participation of individuals in workshops, seminars, conferences and conventions;
- ✓ Actions consisting exclusively or primarily of financing individual scholarships for studies or training;
- ✓ Training programmes at skilled, craftsman, technician, professional or postgraduate level;
- ✓ Not nationally accredited training programmes **unless**
 - The relevance for the beneficiaries' employment opportunities can be clearly demonstrated;
 - The trainings are based on well-integrated methods;
 - The level of the training programme is equivalent to semi-skilled worker level

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Admissibility: 3 - Costs

- Grant application : between EUR 100 000 to EUR 400 000 maximum
- Eligible costs : All costs must be directly linked to the training proposed under this grant and must be necessary, indispensable and clearly identifiable (see list in the guidelines)
 - administrative costs
 - direct costs
 - overhead costs (max 7% or less based on the last two financial reports of the institution)

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Admissibility: 3 - Costs

- Non eligible costs : Any cost not specifically mentioned in the budget will never be funded under this grant (see list in the guidelines)
- It is strictly forbidden to Sub-grants to sub-beneficiaries any fund provided under this grant
- Budget : At this stage => Budget estimation only

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Evaluation Criteria

- ✓ QUALITY
- ✓ PPP
- ✓ SOCIAL INCLUSION

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Evaluation Criteria: Quality

- ✓ WBL → Relevance
- ✓ Integration in national qualification framework
- ✓ Transversal skills
 - Soft skills
 - Business/entrepreneurship skills for self-employment
- ✓ Training support mechanisms → strategies to support employment (min 30%)
 - Start-up kits, access to finance, creating links with employers or employment services, career guidance and counselling, coaching/mentoring, ...

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Evaluation Criteria: PPP

- ✓ Demonstrated labour market relevance of training content → demand driven trainings
- ✓ WBL through meaningful collaboration and adequate support to the companies hosting trainees
- ✓ Involvement private sector beyond WBL:
 - Exchange technical expertise
 - Involvement in career guidance and/or transversal skills trainings; and
 - Active role in the (final) assessment of trainees' competences

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Evaluation Criteria: Social Inclusion

- ✓ Planning and Integration of gender and social inclusion strategies and services that are attentive to the specific needs of the target groups
- ✓ Community outreach, awareness or sensitization activities to support access and continued participation of target groups
- ✓ Specialization in enhancing equitable access to Skills Development for specific target groups, e.g. women, PWD, minorities, ...

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Stages

Stage 1:

Concept Note
Applications



Stage 2:

Full
Proposals



Grant
Agreement &
Implementation

Short listed Applicants

Successful Applicants

Application Language: English

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Selection Procedures

Stage 1: Concept note

- Opening
- Administrative and admissibility check
- Technical evaluation
- Evaluation report < Evaluation Committee
- Notification of regret or invitation to submit full proposal

- **Annex A1 - Concept note application form + Annex D - Legal entity form and supporting documents + other supporting documents**

Stage 2: Proposals

- Opening
- Administrative and admissibility check
- Technical evaluation
- Organizational analysis
- Evaluation report < Evaluation Committee
- Awarding and signing

- **Annex A2 - Proposal application form + Annex B - Detailed budget + Annex C - Logical Framework**

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CHECKLIST FOR CONCEPT NOTE APPLICATION

- ✓ Completed concept note application form + concept note declaration signed by the lead applicant
- ✓ Statutes or articles of association of the lead applicant and any co-applicants
- ✓ An external audit report produced by an approved auditor, certifying the lead applicant and any co-applicant's accounts for the last available financial year where the total grant amount requested is above EUR 200,000 (not applicable to public beneficiary-contractors)
- ✓ A copy of the lead applicant and any co-applicant's most recent financial statements (income statement and balance sheet for the last two closed financial years)
- ✓ The legal entity file (see Annex D of the guidelines) duly completed and signed by the lead applicant and any co-applicant, **along with the supporting documents requested**
- ✓ A copy of the VTSDC license of the applicant(s) that would act as technical and /or vocational training provider(s) and would (co-)implement the delivery of the training programmes in the proposed actions
- ✓ Copies of the documents/certificates of the national accreditation of the proposed training programmes (where applicable)

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Submission; What and Where

- Concept note must be submitted in a sealed envelope:
 - One original and 1 copy in A4 format , each bound separately
 - Electronic version of the concept (CD- ROM or USB stick)
- The external envelope should include:
 - Reference number and title of the call for proposal
 - Full name and address of the applicant; and
 - The note : “Do not open before the opening session”

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Submission; What and Where

- How and where:
 - Send by the registered post or by private courier service or hand-delivered (to the assigned address):

*Building 14, Mohammed Iqbal Street , Jabal al Waibdeh,
Amman, Jordan*

- ❖ Incomplete concept notes may be rejected
- ❖ Concept notes submitted after the deadline date and time will be rejected

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Indicative Timeline

	Date	Time
Deadline for clarification requests	September 9, 2020	12:00 noon
Last date on which clarifications are given by Enabel	September 17, 2020	12:00 noon
Submission deadline for concept notes	September 30, 2020	12:00 noon
Informing applicants on the opening, administrative checks and evaluation of concept notes (stage 1)	October 31, 2020	
Invitations to submit the proposals	October 31, 2020	
Deadline for the submission of the proposals	November 30, 2020	12:00 noon
Notification of the award decision and transmission of signed grant agreement	February 2021	
Signature of the Agreement by contracting beneficiary	February 2021	

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Thank You!

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